LEARning management system FOR SYS college

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case study

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**Institution Overview:**  
Sys College is a higher education institution offering both vocational and degree-level programs to over **5,000 students**. The college comprises **5 faculties** — Arts, Science, Health Science, Engineering, and Social Sciences — each subdivided into schools and departments.

**Organizational Structure:**  
A classical hierarchical model:

* **Functional View – College**
  + Faculties
  + Schools
  + Departments
* **Functional View – Department**
  + Department Head
  + Senior Lecturers / Tutors – Subject Area Focus
  + Lecturers / Tutors – Subject Area and Subject Teaching
  + Administrative Staff – Operational Support

**Business Environment**

The college operates in a **highly competitive educational landscape**, where institutions compete for:

* Top-tier academic, research, and teaching staff
* High-achieving students
* Commercial education opportunities